

# Teresa Dean

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Work: 575.525.6649

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## Education

May 2004

*Master of Arts in Agricultural and Extension Education, New Mexico State University*  
Title: Job Satisfaction among County Extension Agents within the New Mexico Cooperative Extension Service  
Advisor: Dr. Jaime X. Castillo

May 2001

*Bachelor of Science in Agriculture, New Mexico State University*  
Major: Agricultural and Extension Education

## Experience

June 2012 - Present

County Extension Agent- Livestock/4-H, Dona Ana County

November 2004 - May 2012

County Extension Agent- 4-H, Socorro County

June 2001 - October 2004

County Extension Agent- 4-H/Agricultural, Otero County

## Major Duties and Responsibilities

### Program Planning

- Developed and maintained a thorough knowledge of 4-H youth and other youth, family living, social, economic, political, and cultural characteristics of the county – maintaining liaisons with local leaders.
- Discussed and analyzed county situational information with Extension staff and program planning committees to identify needs which were met through educational activities in 4-H, agriculture programs, economic development and related Extension programs.
- Prepared a plan of work for 4-H, agriculture, economic development and related areas in cooperation with other county and state Extension staff members.

### Program Execution

- Carried out responsibilities to accomplish the 4-H, agriculture, and economic development goals as reflected in the county plan of work.
- Taught and disseminated information in 4-H, agriculture, economic development and other youth work and related areas to county residents.
- Consulted with the county director and other staff members in regard to assistance needed from resource people, relating to program responsibilities.
- Prepared and maintained an Affirmative Action Plan to assure full compliance of the Civil Rights Act of 1964 and subsequent sections to the act. Assisted administrative leadership to observe and comply with all Equal Employment Opportunity guidelines.
- Recruited and trained leaders – provided counsel and assistance to leaders in organizing, conducting, and evaluating programs.

## Relationships

- Responsible to county director for administrative matters pertaining to compliance with all policies, procedures, and regulations relating to the operation of the County Extension Organization.
- Worked under the supervision of the county director and responsible to the district director.
- Received guidance and counsel in program planning execution as well as professional development from the district director.
- Utilized the state specialists and other state staff members for technical subject matter assistance and program ideas.
- Provided program supervision and training on special assignment to other county staff members in 4-H, agricultural, economic development and related fields and teaching techniques.
- Cooperated with other members of the county Extension staff in Extension program areas of mutual interests.
- Lent support to county staff's efforts in developing and maintaining favorable working relationships with individuals, agencies, groups and organizations.
- Provided leadership and guidance to lay persons involved in the County Extension Program.

## Qualifications

- Knowledge in agriculture, economic development, 4-H youth programs and other social subject matter areas.
- Knowledge of the organization, operation, philosophy, and objectives of the Extension program and procedures.
- Knowledge of the social, economic, and cultural factors affecting the County Extension Program.
- Ability to deal with the principles and techniques of adult and youth education.
- Ability to multi-task with strong organizational skills.
- Ability to speak and write clearly and communicate ideas effectively.
- Ability to teach and relate effectively to diverse clientele groups.
- Ability to maintain a high level of enthusiasm and to inspire others to achieve a high level of participation and productivity.
- Physical and mental ability to endure unusual hours to work, frequent travel and related demands of the job.

## **Committees**

### *CES, State and Local Committee Work*

2014	City of Las Cruces Urban Agriculture Committee
2013-2014	NMSU Faculty Senate
2013-2014	NMSU Faculty Senate Leadership Committee
2013-2014	NMSU Faculty Senate- University Affairs Committee
2012-2014	Dona Ana County 4-H/FFA EXPO Ex-officio member
2012-2014	Southern NM State Fair & Rodeo Ex-officio member
2012-2014	Southern NM State Fair & Rodeo Livestock Committee
2012-2014	Dona Ana County 4-H Rodeo Board
2012-2014	Local Emergency Planning Committee
2012-2013	NMSU Employee Compensation Committee
2011-2012	NMSU Faculty Senate Committee on Committees
2011-2012	Socorro County Jr Rodeo Association Committee
2009-2012	NMSU Faculty Senate
2009-2014	NM CES Director's Advisory Committee
2009-2012	NMSU Faculty Senate Scholastic Affairs Committee
2007 -2008	Mayor's committee for Rodeo facilities
2002-2012	Socorro County Fair & Rodeo Association Ex-officio member
2004 -2012	Socorro County Fair Jr. Livestock Committee
2002-2004	Otero County 4-H Rodeo Board
2001-2005	Southern NM 4-H Foundation
2001-2004	Otero County Fair Board Association Ex-officio member
2001-2004	Otero County Fair Jr. Livestock Committee

### *NMSU Search Committees*

2005	4-H Ag and Natural Resource Specialist Search Committee
2005	NMSU CES Assistant Dean and Director Search Committee
2004	NM State 4-H Department Head Search Committee
2003	4-H Ag and Natural Resource Specialist Search Committee

### *New Mexico Association of Extension 4-H Agents*

2014	District Horse Show Committee
20013-2014	Faculty Senate Representative
2009-2012	Faculty Senate Representative
2008-2010	Southwest District NMAE4HA Representative
2006-2014	NMAE4HA Public Relations Committee
2002-2003	NMAE4HA Secretary
2001-2005	NMAE4HA Programs Committee

### *State 4-H Committees*

2013-2014	State 4-H Conference Planning Committee
2012-2014	State 4-H Rodeo Board Member
2011	NM 4-H Centennial Committee
2009-2010	Western Region Leaders Forum Committee- Co-Coordinator
2008-2014	NM 4-H Home Ec School Planning Committee

2008	4-H SET Committee
2006	Teen Get-Away Planning Committee
2006-2014	4-H Curriculum Review Committee
2002-2006	State 4-H Conference Planning Committee
2002-2004	NM 4-H Air Force Liaison
2002-2003	Wildlife Habitat Evaluation Contest Committee

### **Professional Awards**

2012	NAE4HA Distinguished Service Award
2012	NM 4-H Youth Development Professional Achievement Award- Premium
2011	NAE4HA Western Regional Winner in Excellence in Teamwork
2011	NM 4-H Youth Development Professional Achievement Award- Gold
2010	NAE4HA National Winner in Excellence in Teamwork
2010	NAE4HA National Winner in Educational Technology Team
2010	NM 4-H Youth Development Professional Achievement Award- Silver
2010	NM 4-H Youth Development Professional Achievement Award- Bronze
2009	Outstanding 4-H Agent
2008	NAE4HA Achievement in Service Award
2007	Socorro Chamber of Commerce Organization of the Year
2006	NMAE4HA Communicator Award-Periodical Publication
2006	NMAE4HA Communicator Award-Educational Package
2006	NMAE4HA Specialty Award-Search for Excellence in Teen Programming
2005	Honorary NM State FFA Degree
2004	NMAE4HA Communicator Award, Educational Package, Team
2004	NMAE4HA Communicator Award, Periodical Publication, Team
2004	NMAE4HA Specialty Award Excellence in Teamwork
2003	NMAE4HA Communicator Award, Promotional Packet, Team
2003	NMAE4HA Communicator Award, Periodical Publication, Team

### **Professional Memberships**

Epsilon Signa Phi (ESP)  
 National Association of County Agricultural Agents (NACAA)  
 National Association of Extension 4-H Agents (NAE4-HA)  
 New Mexico Association of Extension 4-H Agents (NMAE4-HA)  
 New Mexico Association of County Agricultural Agents (NMACAA)  
 Dona Ana County Farm & Livestock Bureau  
 Socorro County Farm & Livestock Bureau  
 New Mexico Cowbelles  
 American National Cattlewomen Association  
 Southern NM 4-H Foundation

### **Publications & Presentations**

Dean, Teresa T. (2014) 7 Myths about Urban Chicken. Doña Ana County Cooperative Extension Service. (1 page) Adapted Work

Dean, Teresa T. (2014) Raising Chickens in the City. Doña Ana County Cooperative Extension Service. (2 pages) Adapted Work

Dean, Teresa T. (2014) Raising Rabbits for Meat. Doña Ana County Cooperative Extension Service. (2 pages) Adapted Work

Dean, Teresa T. (2014) Raising Goats in the City. Doña Ana County Cooperative Extension Service. (2 pages) Adapted Work

Dean, Teresa T. (2014) Preparing for a Successful Interview. Doña Ana County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2013) Responsible Pet Ownership. Doña Ana County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2013) 4-H Jeopardy-Responsible Pet Ownership. Doña Ana County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2012) Understanding Extension for AXED Students. Doña Ana County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2005). Doña Ana County 4-H. Doña Ana County Cooperative Extension Service. (Promotional brochure)

Dean, Teresa T. (2012) Raising Poultry. Doña Ana County Cooperative Extension Service. (4 pages) Adopted Work

Dean, Teresa T. (2012) Exploring our NM Cultural Projects. NM 4-H Leaders Forum. (Powerpoint presentation)

Dean, Teresa T. (2009) Colors. Socorro County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T.; Franz, Owida & Padilla, Patrick (2008). Hosting District 4-H Contests. NM 4-H In-service Training. (PowerPoint presentation)

Dean, Teresa T. & Dean, Tom L. (2008) Generations. New Mexico 4-H Leaders Forum. (PowerPoint presentation)

Dean, Teresa T. (2008) 4-H Jeopardy-Parliamentary Procedure. Socorro County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2007). yourSELF. Socorro County Cooperative Extension Service. (8 pages) Adapted Work

Dean, Teresa T. (2006). Building Youth and Adult Partnerships in your Community. Socorro County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2006). I'm One of A Kind. Socorro County Cooperative Extension Service. (8 pages) Adopted Work

Dean, Teresa T. (2006). NM 4-H Rodeo Greentop Project Summary (400.R- 3). New Mexico 4-H. 2 pages.

Dean, Teresa T. (2005). Beginning Braiding & Knotting Unit I Greentop Project Summary (400. F- 13). New Mexico 4-H. (2 pages)

Dean, Teresa T. (2005). Braiding & Knotting Unit II Greentop Project Summary (400. F 14). New Mexico 4-H. (2 pages)

Dean, Teresa T. (2005). Advanced Belt Braiding Greentop Project Summary (400. F- 22). New Mexico 4-H. (2 pages)

Dean, Teresa T. (2005). Grant Writing 101. Socorro County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2005). Socorro County 4-H. Socorro County Cooperative Extension Service. (Promotional brochure)

Dean, Teresa T. (2005). Cake Decorating 101. Socorro County Cooperative Extension Service. (9 pages) Adapted Work

Dean, Teresa T. & Dean, Tom (2005). Basic Parliamentary Procedure for 4-H Members. Socorro County Cooperative Extension Service. (5 pages)

Trujillo, Teresa (2004). Job Satisfaction among County Extension Agents within the New Mexico Cooperative Extension Service. Master's Thesis, NMSU.

Dean, Teresa T., Painter, Craig & Richardson, Rick (2004). Basic Parliamentary Procedure. Better Informed Public Officials Conference. (PowerPoint presentation)

Dean, Teresa (2004). Identifying your True Colors. Socorro County Cooperative Extension Service. (17 pages) Adapted Work

Trujillo, Teresa (2004). Now you are a 4-H Officer. Otero County Cooperative Extension Service. (35 pages)

Trujillo, Teresa (2003). This is 4-H. Otero County Cooperative Extension Service. (PowerPoint presentation)

Trujillo, Teresa (2003). Knowing your NM Wildlife. Otero County Cooperative Extension Service. (Training PowerPoint presentation) Adapted Work

Trujillo, Teresa (2002). Lead, Follow or Get Out of the Way: Being a Leader. Otero County Cooperative Extension Service. (24 pages)

Trujillo, Teresa (2002). Record Book Training: Where Do I Begin? Otero County Cooperative Extension Service. (16 pages)

Trujillo, Teresa (2002). 4-H Livestock Judging. Otero County Cooperative Extension Service. (PowerPoint presentation)

## **References**

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