

Teresa Dean

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Education

May 2004

Master of Arts in Agricultural and Extension Education, New Mexico State University
Title: Job Satisfaction among County Extension Agents within the New Mexico Cooperative Extension Service
Advisor: Dr. Jaime X. Castillo

May 2001

Bachelor of Science in Agriculture, New Mexico State University
Major: Agricultural and Extension Education

Experience

June 2012 - Present

County Extension Agent- Livestock/4-H, Doña Ana County

November 2004 - May 2012

County Extension Agent- 4-H, Socorro County

June 2001 - October 2004

County Extension Agent- 4-H/Agricultural, Otero County

Present Rank:

College Associate Professor, July 1, 2010

Major Duties and Responsibilities

Program Planning

- Develop and maintain a thorough knowledge of 4-H youth and other youth, family living, social, economic, political, and cultural characteristics of the county – maintaining liaisons with local leaders.
- Discuss and analyze county situational information with Extension staff and program planning committees to identify needs which are met through educational activities in 4-H, agriculture programs, economic development and related Extension programs.
- Prepare a plan of work for 4-H, agriculture, economic development and related areas in cooperation with other county and state Extension staff members.

Program Execution

- Carry out responsibilities to accomplish the 4-H, agriculture, and economic development goals as reflected in the county plan of work.
- Teach and disseminate information in 4-H, agriculture, economic development and other youth work and related areas to county residents.
- Consult with the county director and other staff members in regard to assistance needed from resource people, relating to program responsibilities.
- Prepare and maintain an Affirmative Action Plan to assure full compliance of the Civil Rights Act of 1964 and subsequent sections to the act. Assisted administrative leadership to observe and comply with all Equal Employment Opportunity guidelines.
- Recruit and train leaders – provided counsel and assistance to leaders in organizing, conducting, and evaluating programs.

Relationships

- Responsible to county director for administrative matters pertaining to compliance with all policies, procedures, and regulations relating to the operation of the County Extension Organization.
- Work under the supervision of the county director and responsible to the district director.
- Receive guidance and counsel in program planning execution as well as professional development from the district director.
- Utilize the state specialists and other state staff members for technical subject matter assistance and program ideas.
- Provide program supervision and training on special assignment to other county staff members in 4-H, agricultural, economic development and related fields and teaching techniques.
- Cooperate with other members of the county Extension staff in Extension program areas of mutual interests.

- Lend support to county staff's efforts in developing and maintaining favorable working relationships with individuals, agencies, groups and organizations.
- Provide leadership and guidance to lay persons involved in the County Extension Program.

Qualifications

- Knowledge in agriculture, economic development, 4-H youth programs and other social subject matter areas.
- Knowledge of the organization, operation, philosophy, and objectives of the Extension program and procedures.
- Knowledge of the social, economic, and cultural factors affecting the County Extension Program.
- Ability to deal with the principles and techniques of adult and youth education.
- Ability to multi-task with strong organizational skills.
- Ability to speak and write clearly and communicate ideas effectively.
- Ability to teach and relate effectively to diverse clientele groups.
- Ability to maintain a high level of enthusiasm and to inspire others to achieve a high level of participation and productivity.
- Physical and mental ability to endure unusual hours to work, frequent travel and related demands of the job.

Committees

CES, State and Local Committee Work

2016	Served on Extension In-serve planning committee
2016	Served on the NMSU Head Rodeo Coach Selection committee
2014	Served on Extension In-serve planning committee
2014	Reviewed and gave recommendations for the e-judging app developed by the Learning Games Lab
2014	City of Las Cruces Urban Agriculture Committee
2013-2016	NMSU Faculty Senate
2013-2016	NMSU Faculty Senate Leadership Committee
2013-2016	NMSU Faculty Senate- University Affairs Committee
2012-2017	Doña Ana County 4-H/FFA EXPO Ex-officio member
2012-2017	Southern NM State Fair & Rodeo Ex-officio member
2012-2017	Southern NM State Fair & Rodeo Livestock Committee
2012-2017	Doña Ana County 4-H Rodeo Board
2012-2017	Local Emergency Planning Committee
2012-2013	NMSU Employee Compensation Committee
2011-2012	NMSU Faculty Senate Committee on Committees
2011-2012	Socorro County Jr Rodeo Association Committee
2009-2012	NMSU Faculty Senate
2009-2014	NM CES Director's Advisory Committee
2009-2012	NMSU Faculty Senate Scholastic Affairs Committee
2007 -2008	Mayor's committee for Rodeo facilities
2002-2012	Socorro County Fair & Rodeo Association Ex-officio member
2004 -2012	Socorro County Fair Jr. Livestock Committee
2002-2004	Otero County 4-H Rodeo Board
2001-2005	Southern NM 4-H Foundation
2001-2004	Otero County Fair Board Association Ex-officio member
2001-2004	Otero County Fair Jr. Livestock Committee

NMSU Search Committees

2005	4-H Ag and Natural Resource Specialist Search Committee
2005	NMSU CES Assistant Dean and Director Search Committee
2004	NM State 4-H Department Head Search Committee
2003	4-H Ag and Natural Resource Specialist Search Committee

New Mexico Association of Extension 4-H Agents

2014	District Horse Show Committee
2013-2016	Faculty Senate Representative
2010-2016	NMCES Director's Advisory Representative
2009-2012	Faculty Senate Representative
2008-2010	Southwest District NMAE4HA Representative
2006-2014	NMAE4HA Public Relations Committee

2002-2003 NMAE4HA Secretary
2001-2005 NMAE4HA Programs Committee

State 4-H Committees

2017 Serve as a member on the 4-H Volunteer Specialist Search Committee
2017 Serve as the State 4-H Rodeo Board Executive Secretary
2017 Intern in the Western Extension Leadership Development
2016-2017 Serve as a member on the State 4-H Horse show series committee
2014 National Livestock Record Keeping App
2013-2014 State 4-H Conference Planning Committee
2012-2017 State 4-H Rodeo Board Member
2011 NM 4-H Centennial Committee
2009-2010 Western Region Leaders Forum Committee- Co-Coordinator
2008-2017 NM 4-H Home Ec School Planning Committee
2008 4-H SET Committee
2006 Teen Get-Away Planning Committee
2006-2017 4-H Curriculum Review Committee
2002-2006 State 4-H Conference Planning Committee
2002-2004 NM 4-H Air Force Liaison
2002-2003 Wildlife Habitat Evaluation Contest Committee

Professional Awards

2012 NAE4HA Distinguished Service Award
2012 NM 4-H Youth Development Professional Achievement Award- Premium
2011 NAE4HA Western Regional Winner in Excellence in Teamwork
2011 NM 4-H Youth Development Professional Achievement Award- Gold
2010 NAE4HA National Winner in Excellence in Teamwork
2010 NAE4HA National Winner in Educational Technology Team
2010 NM 4-H Youth Development Professional Achievement Award- Silver
2010 NM 4-H Youth Development Professional Achievement Award- Bronze
2009 Outstanding 4-H Agent
2008 NAE4HA Achievement in Service Award
2007 Socorro Chamber of Commerce Organization of the Year
2006 NMAE4HA Communicator Award-Periodical Publication
2006 NMAE4HA Communicator Award-Educational Package
2006 NMAE4HA Specialty Award-Search for Excellence in Teen Programming
2005 Honorary NM State FFA Degree
2004 NMAE4HA Communicator Award, Educational Package, Team
2004 NMAE4HA Communicator Award, Periodical Publication, Team
2004 NMAE4HA Specialty Award Excellence in Teamwork
2003 NMAE4HA Communicator Award, Promotional Packet, Team
2003 NMAE4HA Communicator Award, Periodical Publication, Team

Professional Memberships

Western Extension Leadership Development (WELD IX)
Epsilon Signa Phi (ESP)
National Association of County Agricultural Agents (NACAA)
National Association of Extension 4-H Agents (NAE4-HA)
New Mexico Association of Extension 4-H Agents (NMAE4-HA)
New Mexico Association of County Agricultural Agents (NMACAA)
Doña Ana County Farm & Livestock Bureau
Socorro County Farm & Livestock Bureau
New Mexico Cowbelles
American National Cattlewomen Association
Southern NM 4-H Foundation

Professional Presentations and Activities

New Mexico 4-H Home Ec School, "Upcycling Track" track, Belen, NM, March 2017 & 2016 (co-presenter)

Southwestern District Officer Leadership Training, "Who's Line is it Anyway?" workshop, Alamogordo, NM, February 2017 (co-presenter)

New Mexico Adult Leaders Forum, "Making Connections Between Science & Your Livestock Projects" workshop, Albuquerque, NM, November 2016 (co-presenter)

Collegiate Leadership Conference, "Parliamentary Procedure", Albuquerque, NM, November 2016 (presenter)

AXED 100 Class, "The Day in the Life of an Extension Agent" presentation, Las Cruces, NM, November 2016 & 2015 (co-presenter)

ANSC 310 Class, "Animal Validation Process" presentation, Las Cruces, NM, April 2016-2013 (presenter)

NM Extension In-service, "Sunland Park Racetrack EHV-1 Outbreak", Las Cruces, NM, March 2016 (presenter)

Southwestern District Officer Leadership Training, "The Magic of Leadership" workshop, Lordsburg, NM, March 2016 (co-presenter)

Ag in the Classroom Tour, "4-H School Enrichment" presentation, Las Cruces, NM, July 2015 (presenter)

New Mexico 4-H Home Ec School, "Advanced Housing & Interior Design" track, Belen, NM, March 2015 & 2014 (co-presenter)

New Mexico 4-H In-service, "4-H Livestock Record App", workshop, Albuquerque, NM, November 2014 (presenter)

New Mexico Adult Leaders Forum, "4-H Livestock Record App", workshop, Albuquerque, NM, November 2014 (presenter)

National Association of Extension 4-H Agents Conference, "4-H Livestock Record App", Minneapolis, MN, October 2014 (co-presenter)

New Mexico Adult Leaders Forum, "Bringing Ag Alive" workshop, Albuquerque, NM, November 2013 (co-presenter)

AXED 100 Class, "Extension 101" presentation, Las Cruces, NM, November 2013 (co-presenter)

New Mexico 4-H Home Ec School, "NM Cultural Project" track, Belen, NM, March 2013 & 2012 (co-presenter)

New Mexico Adult Leaders Forum, "NM Cultural Projects" workshop, Albuquerque, NM, November 2012 (co-presenter)

National Association of Extension 4-H Agents Conference, "Understanding Generations" workshop, Orlando, FL, October 2012 (presenter)

New Mexico Adult Leaders Forum, "Building Youth & Adult Partnerships in your Community" workshop, Albuquerque, NM, November 2011 (co-presenter)

New Mexico 4-H Home Ec School, "Housing & Interior Design" track, Belen, NM, March 2011 & 2010 (co-presenter)

New Mexico Adult Leaders Forum, "Understanding Generations" workshop, Albuquerque, NM, November 2010 (co-presenter)

Judging Venues

New Mexico State FFA Convention, June 2016, 2015, 2014, 2013, 2012 Las Cruces, NM (Served as judge for the State FFA Job Interview Contest).

New Mexico State FFA CDE, April 2016, 2015, 2014, 2013, 2012 Las Cruces, NM (Served as superintendent/judge for the State FFA Dairy Judging Contest).

New Mexico State FFA CDE, April 2015 & 2014, Las Cruces, NM (Served as reasons taker for the Horse Judging Contest).

Southern New Mexico State Fair, September/October 2016, 2015, 2014, 2013, 2012, (Judged 4-H indoor exhibits).

NM Beef Ambassador Competition, June 2014, Las Cruces, NM (Judged Beef Ambassador Competition).

Otero County Fair, August 2013, Alamogordo, NM (Judged 4-H Indoor Exhibits).

Sierra County Fair, October 2013 & 2012, Truth or Consequences, NM (Judged 4-H Indoor Exhibits).

New Mexico Expo, September 2011 & 2010 Albuquerque, NM (Judged 4-H Indoor Exhibits as well as assisted with display and take down of exhibits).

Publications & Presentations

Dean, Teresa T. & Runyan, Marlee (2016) Making Connections Between Science & Your Livestock Projects. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed for New Mexico 4-H Leaders Forum, 46 slides)

Dean, Teresa T. (2016) Upcycling. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed for NM 4-H Home Ec School Upcycling track, 9 slides)

Dean, Teresa T. (2016) Colors. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed for NM 4-H Home Ec School Upcycling track, 13 slides) Revision of the original 2011 version.

Dean, Teresa T. (2016) Sunland Park Race Track: EHV-1 Outbreak. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed for Extension In-service and County Commission Meeting, 12 slides)

Dean, Teresa T. (2016) Science Behind Slime. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed as an educational piece for STEM presentation).

Dean, Teresa T. (2016) Pig Ear Notching Worksheet. Doña Ana County Cooperative Extension Service, New Mexico. (Adapted work developed as an educational piece for Animal science presentation, 2 pages).

Dean, Teresa T. (2016) Reading a Feed Tag Label. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed as an educational piece for Animal science presentation, 5 pages).

Dean, Teresa T. (2015) Crazy About Corn. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed as an educational piece for Crazy About Corn presentation, 3 pages).

Dean, Teresa T. (2015) Biodegradable Plastic from Corn. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed as an educational piece for Crazy About Corn presentation).

Dean, Teresa T. (2015) Beyond the Beef. Doña Ana County Cooperative Extension Service, New Mexico. (Adapted work developed as an educational piece for Animal by-products presentation).

Dean, Teresa T. (2015) Animal by-products. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed as an educational piece for Animal by-products presentation).

Dean, Teresa T. (2015) Animal by-products. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed as a grab and go curriculum kit for school enrichment and special interest programs).

Dean, Teresa T. (2015) The Egg-citing Egg. Doña Ana County Cooperative Extension Service, New Mexico. (Adapted work developed as an educational piece for Embryology presentation, 5 pages).

Dean, Teresa T. (2015) Science Behind Silly Putty. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed as an educational piece for STEM presentation).

Dean, Teresa T. (2015). Basic Parliamentary Procedure for 4-H Members. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed to educate youth, 22 slides) Revised

Dean, Teresa T. (2015). Agronomy: Machinery ID. Doña Ana County Cooperative Extension Service, New Mexico. (Adapted Work, PowerPoint presentation developed to educate youth on the new agronomy contest, 112 slides)

Dean, Teresa T. (2015). Agronomy: Crops ID. Doña Ana County Cooperative Extension Service, New Mexico. (Adapted Work, PowerPoint presentation developed to educate youth on the new agronomy contest, 89 slides)

Dean, Teresa T. (2015). Agronomy: Insect ID. Doña Ana County Cooperative Extension Service, New Mexico. (Adapted Work, PowerPoint presentation developed to educate youth on the new agronomy contest, 38 slides)

Dean, Teresa T. (2015) The Day in the Life of an Extension Agent. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed for AXED 100 course, 9 slides)

Dean, Teresa T. (2015) Preparing for a Successful Interview. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed for Teen Leaders Conference, 15 slides)

Dean, Teresa T. & Madrid, Eva (2015). Calendar & More. Doña Ana County Cooperative Extension, New Mexico. (Original work, Power Point developed for county use, 14 slides). Revised annually.

Dean, Teresa T. & Weibers, Justin (2014) 4-H Livestock Record App. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed for the National Association of Extension 4-H Agents Conference, 9 slides)

Dean, Teresa T. (2014) 4-H Jeopardy-Responsible Pet Ownership. Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed to evaluate what youth have learned about being a responsible pet owner. Used as a supplemental piece to the Responsible Pet Owner PowerPoint)

Dean Teresa T. & Cometti, Melissa (2014) Rodeo Safety: Emergency First Aid Doña Ana County Cooperative Extension Service, New Mexico. (Original Work, PowerPoint presentation developed for rodeo safety clinics, 37 slides)

Dean, Teresa T., & Madrid, Eva (2014) New Mexico 4-H Newly Mandated Federal Reporting Requirements. Doña Ana County Cooperative Extension Service, New Mexico. (Adapted work developed for county use).

Dean, Teresa T. (2014) Ruminant Nutrition. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed for county use).

Dean, Teresa T. (2014) Livestock Record Keeping App Tip Sheet. Doña Ana County Cooperative Extension Service, New Mexico. (Original work developed as an educational piece for workshops).

Dean, Teresa T. (2014) 7 Myths about Urban Chicken. Doña Ana County Cooperative Extension Service. (1 page) Adapted Work

Dean, Teresa T. (2014) Raising Chickens in the City. Doña Ana County Cooperative Extension Service. (2 pages) Adapted Work

Dean, Teresa T. (2014) Raising Rabbits for Meat. Doña Ana County Cooperative Extension Service. (2 pages) Adapted Work

Dean, Teresa T. (2014) Raising Goats in the City. Doña Ana County Cooperative Extension Service. (2 pages) Adapted Work

Dean, Teresa T. (2014) Preparing for a Successful Interview. Doña Ana County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2013) Responsible Pet Ownership. Doña Ana County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2013) 4-H Jeopardy-Responsible Pet Ownership. Doña Ana County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2012) Understanding Extension for AXED Students. Doña Ana County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2005). Doña Ana County 4-H. Doña Ana County Cooperative Extension Service. (Promotional brochure)

Dean, Teresa T. (2012) Raising Poultry. Doña Ana County Cooperative Extension Service. (4 pages) Adopted Work

Dean, Teresa T. (2012) Exploring our NM Cultural Projects. NM 4-H Leaders Forum. (Powerpoint presentation)

Dean, Teresa T. (2009) Colors. Socorro County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T.; Franz, Owida & Padilla, Patrick (2008). Hosting District 4-H Contests. NM 4-H In-service Training. (PowerPoint presentation)

Dean, Teresa T. & Dean, Tom L. (2008) Generations. New Mexico 4-H Leaders Forum. (PowerPoint presentation)

Dean, Teresa T. (2008) 4-H Jeopardy-Parliamentary Procedure. Socorro County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2007). yourSELF. Socorro County Cooperative Extension Service. (8 pages) Adapted Work

Dean, Teresa T. (2006). Building Youth and Adult Partnerships in your Community. Socorro County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2006). I'm One of A Kind. Socorro County Cooperative Extension Service. (8 pages) Adopted Work

Dean, Teresa T. (2006). NM 4-H Rodeo Greentop Project Summary (400.R- 3). New Mexico 4-H. 2 pages.

Dean, Teresa T. (2005). Beginning Braiding & Knotting Unit I Greentop Project Summary (400. F- 13). New Mexico 4-H. (2 pages)

Dean, Teresa T. (2005). Braiding & Knotting Unit II Greentop Project Summary (400. F 14). New Mexico 4-H. (2 pages)

Dean, Teresa T. (2005). Advanced Belt Braiding Greentop Project Summary (400. F- 22). New Mexico 4-H. (2 pages)

Dean, Teresa T. (2005). Grant Writing 101. Socorro County Cooperative Extension Service. (PowerPoint presentation)

Dean, Teresa T. (2005). Socorro County 4-H. Socorro County Cooperative Extension Service. (Promotional brochure)

Dean, Teresa T. (2005). Cake Decorating 101. Socorro County Cooperative Extension Service. (9 pages) Adapted Work

Dean, Teresa T. & Dean, Tom (2005). Basic Parliamentary Procedure for 4-H Members. Socorro County Cooperative Extension Service. (5 pages)

Trujillo, Teresa (2004). Job Satisfaction among County Extension Agents within the New Mexico Cooperative Extension Service. Master's Thesis, NMSU.

Dean, Teresa T., Painter, Craig & Richardson, Rick (2004). Basic Parliamentary Procedure. Better Informed Public Officials Conference. (PowerPoint presentation)

Dean, Teresa (2004). Identifying your True Colors. Socorro County Cooperative Extension Service. (17 pages) Adapted Work

Trujillo, Teresa (2004). Now you are a 4-H Officer. Otero County Cooperative Extension Service. (35 pages)

Trujillo, Teresa (2003). This is 4-H. Otero County Cooperative Extension Service. (PowerPoint presentation)

Trujillo, Teresa (2003). Knowing your NM Wildlife. Otero County Cooperative Extension Service. (Training PowerPoint presentation) Adapted Work

Trujillo, Teresa (2002). Lead, Follow or Get Out of the Way: Being a Leader. Otero County Cooperative Extension Service. (24 pages)

Trujillo, Teresa (2002). Record Book Training: Where Do I Begin? Otero County Cooperative Extension Service. (16 pages)

Trujillo, Teresa (2002). 4-H Livestock Judging. Otero County Cooperative Extension Service. (PowerPoint presentation)